

**REPORT
Corporate Governance
(First 6 months of 2025 – Full version)**

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

- Company name: HIPT Group Joint Stock Company
- Head office address: 152 Thuy Khue Street, Tay Ho Ward, Hanoi City
- Phone: 0243.847.4548 Email: contact@hipt.com.vn
- Charter capital: 225,590,300,000 VND
- Stock code: HIG
- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director and the Audit Committee of the Board of Directors.
- Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written comments):

No.	Number of Resolutions/Decisions	Day	Content
1	01/NQ/DDCD/HIPT	04/07/2025	Resolution of the 2024 Annual General Meeting of Shareholders
2	01/BB/GENERAL MEETING OF SHAREHOLDERS/HIPT	04/07/2025	Minutes of the 2024 Annual General Meeting of Shareholders

II. Board of Directors (Report for the first 6 months of 2025)

1. Information about members of the Board of Directors (BOD)

No.	Member of the Board of Directors	Position	Start/End a member of the Board of Directors/ Independent Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Hai Doan	Chairman of the Board of Directors	29/06/2023	
2	Mr. Le Van Yen	Member of the Board of Directors	28/06/2023	
3	Mr. Dang Hoang Giang	Member of the Board of Directors	21/05/2022	
4	Ms. Dang Thi Ngoc Tram	Member of the Board of Directors	28/06/2023	

2. Board of Directors meetings:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Le Hai Doan	8	100%	
2	Mr. Dang Hoang Giang	8	100%	
4	Mr. Le Van Yen	8	100%	
5	Ms. Dang Thi Ngoc Tram	8	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

- The Board of Directors has directed the Executive Board to comply with the Company's policies, regulations, and the legal provisions on financial management, and to ensure proper management of the Company's revenues and expenditures;

- The Board of Directors regularly supervises the collection of debts from customers with high outstanding loans. Members of the Board of Directors directly support the Company in recovering difficult-to-collect debts.

- Members of the Board of Directors directly participate in supervising work related to the management of the Company's high-value assets.

- The disclosure of information according to regulations is consistently urged, reminded and checked regularly by the Board of Directors, ensuring that the information is disclosed on time, accurately and completely.

- The Company's governance activities strictly comply with the Company's Charter, the Operating Regulations of the Board of Directors and the provisions of current laws.

▪ Organize the Annual General Meeting of Shareholders in 2025, approve the program and content of documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders to approve decisions.

▪ The Office of the Board of Directors has implemented good relations with the State Securities Commission, the Hanoi Stock Exchange, the Securities Depository and Clearing Corporation and related organizations to maintain the Company's stock trading activities on the UpCOM market.

▪ To approve the appointment, dismissal and income of the Company's managers according to their competence.

4. Activities of subcommittees of the Board of Directors (if any)

In the first 6 months of 2025, the Audit Committee has held a meeting once a quarter with 02 meetings taking place to review the company's governance and administration and review the content of the company's financial statements each quarter. The Audit Committee is also proactively and actively supervising and reviewing the company's activities.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025):

No.	Number of Documents	Date of Issue	Content
1	01-25/NQ/HĐQT/HIPT	24/01/2025	Applied for a credit line approval at Vietnam Maritime Commercial Joint Stock Bank
2	02-25/NQ/HĐQT/HIPT	05/03/2025	Applied for a credit line approval at Vietnam Technological and Commercial Joint Stock Bank
3	03-25/NQ/HĐQT/HIPT	13/05/2025	The Board of Directors approved the capital contribution of share ownership in VBP Joint Stock Company
4	04-25/NQ/HĐQT/HIPT	31/03/2025	Approved the transfer of shares to increase the ownership rate in HIPT DX Joint Stock Company
5	05-25/NQ/HĐQT/HIPT	09/04/2025	The Board of Directors approved the finalization of the List of Shareholders to hold the 2025 Annual General Meeting of Shareholders.
6	06-25/NQ/HĐQT/HIPT	22/04/2025	The Board of Directors approved the commitment to repay debts on behalf of HIPT Joint Stock Company

7	07-25/NQ/HĐQT/HIPT	22/04/2025	Applied for a credit line approval at Vietnam International Commercial Joint Stock Bank
8	08-25/NQ/HĐQT/HIPT	05/05/2025	Approved the contribution of capital to own shares in VBP Joint Stock Company

III. Audit Committee (Report for the first 6 months of 2025)

1. Information about members of the Audit Committee

No.	Member Audit Committee	Position	Date of starting/ending being a member of the Audit Committee	Qualifications
1	Mr. Dang Hoang Giang	Member	23/05/2022	Master's Degree
2	Ms. Dang Thi Ngoc Tram	Chair of the Audit Committee	29/06/2023	Bachelor

2. Meeting of the Audit Committee:

No.	Members Audit Committee	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attendance
1	Mr. Dang Hoang Giang	2	100%	100%	
2	Ms. Dang Thi Ngoc Tram	2	100%	100%	

3. Supervisory activities of the Audit Committee over the Board of Directors, the Board of Directors and shareholders:

- The Audit Committee has carried out control tasks according to the contents specified in the Law on Enterprises, the company's Charter and the Audit Committee's Operation Regulations.

- To supervise the company's activities in accordance with the Company's regulations, Charter and current laws:

- Participate in 100% of the Board of Directors meetings on business plans and evaluate the implementation of business results.

- Organize the inspection of the implementation of the Company's financial policies and the results of production and business activities.

- Review the Financial Statements and requirements of the independent audit organization.

- The Audit Committee has controlled the activities of the Board of Directors and the Board of Directors of the company in: Complying with and implementing the resolutions of the General Meeting of Shareholders and the Board of Directors; Comply with the company's internal management processes and regulations and the implementation of the business plan in 2025. Thereby,

the Audit Committee has pointed out the advantages and shortcomings that need to be solved for the Board of Directors.

4. Coordination of activities between the Audit Committee for the activities of the Board of Directors, the Board of Directors and other managers: The Audit Committee has coordinated with the Board of Directors and the Board of Directors to carry out internal audit referrals.

5. Other activities of the Audit Committee (if any): None

IV. Executive Board

No.	Executive Board Members	Date of birth	Qualifications	Date of appointment/ dismissal of members of the Executive Board/
1	Mr. Nguyen Tran Thanh	1977	IT Engineer	Appointed: 29/06/2023
2	Mr. Truong Phuc Giang	1984	IT Engineer	Appointed: 15/04/2021
3	Mr. Tran Thanh Tuan	1981	IT Engineer	Appointed: 15/04/2021
4	Mr. Pham Nguyen Cao Dang	1978	IT Engineer	Dismissed: 24/01/2025
5	Mr. Hoang Thanh Phuc	1973	IT Engineer	Appointed: 01/01/2015
6	Mr. Le Viet Dung	1973	Bachelor of Economics	Appointed: 29/06/2023

V. Head of Accounting

Name	Date of birth	Professional qualifications	Date of appointment/dismissal
Tran Thi Phuong Thao	1989	Bachelor	Appointed: 01/04/2022

VI. Corporate governance training: None

VII. List of related persons of the public company (2024 Report) and transactions of related persons of the company with the Company itself

1. List of related persons of the company

No.	Name of organization/individual	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	Starting date on being Related personnel	Ending date on being Related personnel	Reason	Relationship with the Company/
1.	Mr. Le Hai Doan	026C262595 at VPS	Chairman of the Board of Directors			15/04/2017			Insider
2.	VBP Joint Stock Company	026C277936		0105467786 Issued on 08/25/2011 by Hanoi Authority for Planning and Investment	Hapro Building, 11B Cat Linh, Dong Da, Hanoi	20/01/2021			VBP Joint Stock Company is a Shareholder
3.	VBP Accounting and Consulting Co., Ltd.	026C279427		0107514047 Issued on 07/22/2016 by Hanoi Authority for Planning and Investment	Hapro Building, 11B Cat Linh, Dong Da, Hanoi	20/01/2021			VBP Accounting and Consulting Co., Ltd. is a shareholder

No.	Name of organization/individual	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/Contact Address	Starting date on being Related personnel	Ending date on being Related personnel	Reason	Relationship with the Company/
4.	VBP Law Company Limited			01108534938 Issued on 11/15/2018 by Hanoi Department of Justice	14th Floor, Hapro Building, No. 11B Cat Linh, Quoc Tu Giam Ward, Dong Da District, Hanoi	08/2022			Related parties of Mr. Le Hai Doan – Mr. Doan is a member of the Company
5.	Mr. Dang Hoang Giang		Board Members	001082015357 Issued on 30/05/2022 by Police Department for Administrative Management of Social Order	201 – B1D – Thanh Cong, Ba Dinh District – Hanoi	19/06/2021			Insider
6.	Mr. Hoang Thanh Phuc	044C000389 at TVSI	Deputy General Director	030073000033 Issued on 12/09/2021 by Police Department for Administrative	Group 25, Khuong Trung, Thanh Xuan, Hanoi	01/01/2015			Insider

No.	Name of organization/individual	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	Starting date on being Related personnel	Ending date on being Related personnel	Reason	Relationship with the Company/
				Management of Social Order					
7.	Mr. Nguyen Tran Thanh		General Director			19/09/2018			Insider
8.	Mr. Tran Thanh Tuan		Deputy General Director			15/04/2021			Insider
9.	Mr. Pham Nguyen Cao Dang		Deputy General Director			17/05/2021	24/01/2025		Insider
10.	Mr. Truong Phuc Giang		Deputy General Director			15/04/2021			Insider

No.	Name of organization/individual	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	Starting date on being Related personnel	Ending date on being Related personnel	Reason	Relationship with the Company/
11.	Ms. Tran Thi Phuong Thao		Chief Accountant			01/04/2022			Insider
12.	Mr. Le Viet Dung		Deputy General Director			29/06/2023			Insider
13.	Mr. Le Van Yen		Member of the Board of Directors			28/06/2023			Insider
14.	Ms. Dang Thi Ngoc Tram		Member of the Board of Directors			28/06/2023			Insider
15.	HIPT Joint Stock Company			0105460519 Issued on 08/10/2011 by Hanoi Authority for Planning and Investment	152 Thuy Khue, Tay Ho, Hanoi				Subsidiary of Hipt Group Joint Stock Company

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons:

No.	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
1	HIPT DX Joint Stock Company	Stakeholders of Mr. Hoang Thanh Phuc - Deputy General Director	0109914139 Issued on 02/23/2022 by Hanoi Authority for Planning and Investment	152 Thuy Khue, Tay Ho, Hanoi	From 01/01/2025-30/06/2025		- HIPT DX Joint Stock Company sold goods and provided services to HIPT Group Joint Stock Company, the total value of goods and services in the reporting period is 1,636,866,507 VND.	
2	HIPT Joint Stock Company	Subsidiaries	0105460519 Issued on 08/10/2011 by Hanoi Authority for Planning and Investment	152 Thuy Khue, Tay Ho, Hanoi	From 01/01/2025 to 30/06/2025		- HIPT Group Joint Stock Company sold goods and provided services to HIPT Joint Stock Company, the total value of goods and services in the reporting period is VND 60,253,281,674 - HIPT Joint Stock Company sold goods and provided services to HIPT	

									Group Joint Stock Company, the total value of goods and services in the reporting period is VND 93,349,539,041 - HIPT Group Joint Stock Company cleared receivables with loans payable to HIPT Joint Stock Company of VND 24,305,017,541.
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3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies controlled by the company:

No.	Transaction Executioner	Relations with Insiders	Position at listed company	ID number, date of issue, place of issuance	Address	Subsidiary Name	Trading time	Content, quantity, total value of transactions	Notes
1	Truong Phuc Giang	Insider	Deputy General Manager	036084000270 Issued date: 02/21/2023 by Police Department for Administrative Management of Social Order	107/26, Thai Thinh 2 Street, Thinh Quang Ward, Dong Da District, Hanoi	HIPT Joint Stock Company	From 01/01/2025 to 30/06/2025	Car rental service: 50,000,000 VND/month	

4. Transactions between the company and other subjects:

4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) have been operating in the past three (03) years (calculated at the time of making reports)

No.	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Time to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
1	VBP Company Limited	Related parties of Mr. Le Hai Doan	License No. 01071481/TP/ĐKHD, issued on April 21, 2023 by the Hanoi Department of Justice – Hanoi People's Committee	14th floor, Hapro Building, No. 11B Cat Linh, Quoc Tu Giam Ward, Dong Da District, Hanoi	From 01/01/2025 to 30/06/2025		Providing legal consultancy services: 10,000,000 VND/month	

4.2. Transactions between the company and the company that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None.

VIII. Stock transactions of insiders and related persons of insiders (Report for 6 months of 2025)

1. List of insiders and related persons of company insiders

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1	Mr. Le Hai Doan	026C262595 at VPS	Chairman of the Board of Directors			12.400.000	54,97%	
1.1	Nguyen Thi Huong							Mother of Mr. Le Hai Doan
1.2	Nguyen Thi Hai Yen							Wife of Mr. Le Hai Doan
1.3	Le Vy Anh							Child of Mr. Le Hai Doan
1.4	Le Minh Khue							Child of Mr. Le Hai Doan
1.5	Le Hai Phong							Child of Mr. Le Hai Doan

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.6	Le Viet Thang	021C021565						Younger brother of Mr. Le Hai Doan
1.7	Tran Hoang Phuong							Sister-in-law of Mr. Le Hai Doan
1.8	Ha Thi Van							Mother-in-law of Mr. Le Hai Doan
1.9	Nguyen Thanh Long							Father-in-law Mr. Le Hai Doan
1.10	Telecommunication Project Construction Development Joint Stock Company			0100683141 Issued on 11/01/2006 by Hanoi Authority for Planning and Investment	Lot 18 Dinh Cong New Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi City			Mr. Le Hai Doan is a member of the Board of Directors
1.11	Song Da 9 Joint Stock Company			0100845515 Issued on 04/01/2006	Song Da 9 Building, Pham Hung Street, My Dinh 2 Ward,			Mr. Le Hai Doan is a member of

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
				by Hanoi Authority for Planning and Investment	Nam Tu Liem District,			the Board of Directors
1.12	VBP Joint Stock Company	026C277936		0105467786 Issued on 08/25/2011 by Hanoi Authority for Planning and Investment	Hapro Building, 11B Cat Linh, Dong Da, Hanoi	2.400.000	10,64%	Mr. Le Hai Doan is the Director
1.13	VBP Accounting and Consulting Co., Ltd.	026C279427		0107514047 Issued on 07/22/2016 by Hanoi Authority for Planning and Investment	Hapro Building, 11B Cat Linh, Dong Da, Hanoi	1.141.000	5,06%	Mr. Le Hai Doan is the Chairman of the Board of Members
1.14	VBP Investment and Consulting Joint Stock Company			0100364579-006 Issued on 05/05/2005 by Hanoi Authority for Planning and Investment	152 Thuy Khue, Tay Ho, Hanoi			Mr. Le Hai Doan is the Director

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.15	VBP Law Company Limited			0108534938 Issued on 11/15/2018 by Hanoi Department of Justice	14th Floor, Hapro Building, No. 11B Cat Linh, Quoc Tu Giam Ward, Dong Da District, Hanoi			Mr. Le Hai Doan is a member of the company
1.16	Central Agricultural Products 6 Joint Stock Company			0107580378 issued on 05/10/2016 by Hanoi Authority for Planning and Investment	439 Truong Dinh Street, Tan Mai Ward, Hoang Mai District, Hanoi			Mr. Le Hai Doan is the Director
1.17	BGT Holding Joint Stock Company (Former name: BGT Holding Co., Ltd.)			0109877335 Issued on 05/01/2022 by Hanoi Authority for Planning and Investment	14th Floor, Hapro Building, 11B Cat Linh, Dong Da, Hanoi			Mr. Le Hai Doan is the General Director
1.18	Vietnam Meinan Tax Company Limited			0106827505 – Issued on 03/04/2015 by Hanoi Authority for Planning and Investment	Hapro Building, 11B Cat Linh, Dong Da, Hanoi			Mr. Le Hai Doan is the Director

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.19	3T-Smartkey Joint Stock Company			0109938179 – issued on 22/03/2022 by Hanoi Authority for Planning and Investment	14th Floor, Hapro Building, 11B Cat Linh, Dong Da, Hanoi			Mr. Le Hai Doan is the Director
1.20	DSI VIETNAM CO., LTD			0102552176 – Issued on 30/11/2007 by Hanoi Authority for Planning and Investment	14th Floor, Hapro Building, 11B Cat Linh, Dong Da, Hanoi			Mr. Le Hai Doan is the Director
1.21	Vietnam Sun Corporation			0302035520 - issued on 17/07/2003 - by Ho Chi Minh City Authority for Planning and Investment	648 Nguyen Trai, Ward 11, District 5, Ho Chi Minh City			Mr. Le Hai Doan is a Member of the Board of Directors non-executive
2	Mr. Dang Hoang Giang		Board Members			0	0%	

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
2.1	Thammathevo Maliny							Wife of Mr. Dang Hoang Giang
2.2	Le Thi Hanh							Mother of Mr. Dang Hoang Giang
2.3	Dang Ngoc Thao Chi							Child of Mr. Dang Hoang Giang
2.4	Dang Ngoc Minh Anh							Child of Mr. Dang Hoang Giang
2.5	Dang Minh Khoi							
2.6	Thammathevo Sinh							Mother-in-law of Mr. Dang Hoang Giang
2.7	Vietnam E.D&C Joint Stock Company			0107617275 Issued on 02/11/2016 by Hanoi Authority for Planning and Investment	No. 59 Vo Van Dung, O Cho Dua Ward, Dong Da District, Hanoi City			Mr. Dang Hoang Giang is the Chairman of

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
2.8	Minh Thao Manufacture and Investment Co., Ltd.			0108498479 Issued date: 11/05/2018 by Hanoi Authority for Planning and Investment	35 Lane 508 Lang Street, Lang Ha Ward, Dong Da District, Hanoi City, Vietnam			the Board of Directors Mr . Dang Hoang Giang is the Director
2.9	Cultural and Urban Project - Investment and Construction Joint Stock Company			0100111144 Issued on 08/15/2008 by Hanoi Authority for Planning and Investment	No. 19, Lane 101, Nguyen Dinh Chieu Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City, Vietnam			Mr. Dang Hoang Giang is a Member of the Board of Directors
3	Mr. Hoang Thanh Phuc	044C000389 at TVSI	Deputy General Director			0	0%	
3.1	Nguyen Van Nong							Father-in- law of Mr. Hoang Thanh Phuc
3.2	Nguyen Thi Thanh							Mother-in- law of Mr.

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
								Hoang Thanh Phuc
3.3	Nguyen Thi Thanh Mai							Wife of Mr. Hoang Thanh Phuc
3.4	Hoang Thanh Ngan							Child of Mr. Hoang Thanh Phuc
3.5	Hoang Thanh Phuong							Child of Mr. Hoang Thanh Phuc
3.6	Hoang Trung Thanh							Younger brother of Mr. Hoang Thanh Phuc
3.7	Hoang Thi Thu Hoai							Younger brother of Mr. Hoang Thanh Phuc
3.8	HIPT DX Joint Stock Company			0109914139 Issued on 02/23/2022	152 Thuy Khue, Tay Ho, Hanoi			Mr. Hoang Thanh Phuc

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
4	Mr. Nguyen Tran Thanh		General Director	by Hanoi Authority for Planning and Investment		0	0%	is the Director
4.1	Nguyen Thi Duc							Mother of Mr. Nguyen Tran Thanh
4.2	Ho Van Hao							Father-in-law of Mr. Nguyen Tran Thanh
4.3	Pham Thi Lan							Mother-in-law of Mr. Nguyen Tran Thanh
4.4	Ho Thien Huong							Wife of Mr. Nguyen Tran Thanh
4.5	Nguyen Tran Trung							Brother of Mr. Nguyen Tran Thanh

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
4.6	Nguyen Thi Tuyet Lan							Sister of Mr. Nguyen Tran Thanh
4.7	Nguyen Thi Hoai Thanh							Sister-in-law of Mr. Nguyen Tran Thanh
4.8	Ton Trung Phong							Brother-in-law of Mr. Nguyen Tran Thanh
4.9	Nguyen Khanh Huyen							Child of Mr. Nguyen Tran Thanh
4.10	Nguyen Tran Duc Minh							Child of Mr. Nguyen Tran Thanh
4.11	Hipt Joint Stock Company			0105460519 Issued on 08/10/2011 by Hanoi Authority for Planning and Investment	152 Thuy Khue, Tay Ho, Hanoi			Mr. Nguyen Tran Thanh is the General Director; Chairman of

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
								the Board of Directors
5	Mr. Tran Thanh Tuan		Deputy General Director			0	0%	
5.1	Dang Thi Van Anh							Wife of Mr. Tran Thanh Tuan
5.2	Tran Quang Hai							Child of Mr. Tran Thanh Tuan
5.3	Tran Ngoc Thanh An							Child of Mr. Tran Thanh Tuan
5.4	Tran Bao Anh							Child of Mr. Tran Thanh Tuan
5.5	Tran Xuan Thanh							Father of Mr. Tran Thanh Tuan
5.6	Lai Thi Sinh							Mother-in-law of Mr.

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
5.7	Tran Thanh Tung							Tran Thanh Tuan Younger brother of Mr. Tran Thanh Tuan
5.8	Aviation Informatics and Telecommunications Joint Stock Company			0103019524 Issued on 11/11/2008 by Hanoi Department of Planning and Investment	No. 412 Nguyen Van Cu Street, Bo De Ward, Long Bien District, Hanoi City, Vietnam			Mr. Tran Thanh Tuan is a Member of the Board of Directors
5.9	Hipt Technology Solutions and Consulting Co., Ltd.			0100364579-003 Issued on 04/13/2004 by Hanoi Department of Planning and Investment	No. 152 Thuy Khue, Thuy Khue Ward, Tay Ho, Hanoi			Mr. Tran Thanh Tuan is the Director
6	Mr. Pham Nguyen Cao Dang		Deputy General Director			0	0%	
6.1	Nguyen Hoang Vien Thanh							Wife of Mr. Pham Nguyen Cao Dang

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
6.2	Pham Nguyen Gia Binh							Child of Mr. Pham Nguyen Cao Dang
6.3	Pham Nguyen Gia An							Child of Mr. Pham Nguyen Cao Dang
6.4	Vietnam Systems Co., Ltd.			0315635229 Issued on 04/18/2019 by the Ho Chi Minh City Authority for Planning and Investment	1226 Truong Sa Street, Ward 13, Phu Nhuan District, Ho Chi Minh City, Vietnam			Mr. Pham Nguyen Cao Dang is the General Director
7	Mr. Truong Phuc Giang		Deputy General Director			0	0%	
7.1	Nguyen Thi Tien							Wife of Mr. Truong Phuc Giang
7.2	Truong Phuc Anh							Child of Mr. Truong Phuc Giang

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
7.3	Truong Phuc Sang							Child of Mr. Truong Phuc Giang
7.4	Truong Phuc Chau							Father of Mr. Truong Phuc Giang
7.5	Tran Thi Minh							Mother of Mr. Truong Phuc Giang
7.6	Truong Thi Thanh Xuan							Sister of Mr. Truong Phuc Giang
7.7	Tran Van Cao							Brother-in-law of Mr. Truong Phuc Giang
7.8	Nguyen Van Tao							Father-in-law of Mr. Truong Phuc Giang
7.9	Nguyen Thi Mui							Mother-in-law of Mr. Truong Phuc Giang

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
								Truong Phuc Giang
8	Ms. Tran Thi Phuong Thao		Chief Accountant			0	0%	
8.1	Vu Duc Thinh	0001858691						Husband of Ms. Tran Thi Phuong Thao
8.2	Vu Tran Phuc Nguyen							Child of Ms. Tran Thi Phuong Thao
8.3	Tran Van Tuong							Father of Ms. Tran Thi Phuong Thao
8.4	Dang Thi Huong							Mother of Ms. Tran Thi Phuong Thao
8.5	Vu Van Tho							Father-in-law of Ms. Tran Thi Phuong Thao

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
8.6	Nguyen Thi Hang							Mother-in-law of Ms. Tran Thi Phuong Thao
8.7	Tran Thi Hien							Sister of Ms. Tran Thi Phuong Thao
8.8	Hoang Manh Hung							Sister-in-law of Ms. Tran Thi Phuong Thao
8.9	Tran Thi Thuy Trang							Sister of Ms. Tran Thi Phuong Thao
8.10	Hoang Tung							Sister-in-law of Ms. Tran Thi Phuong Thao
8.11	VBP Accounting and Consulting Company Limited			0107514047 Issued on 07/22/2016 by Hanoi Authority for Planning and Investment	Room 1400A, Hapro Building, 11B Cat Linh, Quoc Tu Giam Ward, Dong Da			Ms. Tran Thi Phuong Thao is the Director of the company

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
9	Le Viet Dung		Deputy General Director		District, Hanoi City, Vietnam	0	0%	
9.1	Bui Thi Luu Duc							Mother of Mr. Le Viet Dung
9.2	Le Quynh Nhu							Child of Mr. Le Viet Dung
9.3	Le Viet Thanh							Child of Mr. Le Viet Dung
9.4	Chinh Tin Trading Service Joint Stock Company			0316788002 Issued on 04/07/2021 by the Ho Chi Minh City Authority for Planning & Investment	288A1 Nam Ky Khoi Nghia Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam			Mr. Le Viet Dung is the Chairman of the Board of Directors

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
10	Le Van Yen		Member of the Board of Directors			0	0%	
10.1	Le Cong Cong							Father of Mr. Le Van Yen
10.2	Pham Thi Cuc							Mother of Mr. Le Van Yen
10.3	Le Van Son							Younger brother of Mr. Le Van Yen
10.4	Le Thanh Phong							Child of Mr. Le Van Yen
10.5	Le Thao Nhi							Child of Mr. Le Van Yen

No.	Name	Stock Trading Account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
11	Dang Thi Ngoc Tram		Member of the Board of Directors			0	0%	
11.1	Dang Thanh Hung							Father of Ms. Dang Thi Ngoc Tram
11.2	Bui Thi Thanh Tinh							Mother of Ms. Dang Thi Ngoc Tram
11.3	Dang Thi My Linh							Sister of Ms. Dang Thi Ngoc Tram
11.4	Nguyen Thanh Loi							Brother-in-law of Mrs. Dang Thi Ngoc Tram

2. Transactions of insiders and related persons with respect to the company's shares

No	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			<i>Number of Shares</i>	<i>Proportion</i>	<i>Number of Shares</i>	<i>Proportion</i>	
1	Le Hai Doan		10.104.200	44,79 %	12.400.000	54,97%	Buy Stocks
2	VBP Joint Stock Company		4.000.000	17,73%	2.400.000	10,64%	Sell Shares

IX. Other issues to note: None

Recipient:

- HN Stock Exchange
- NSC
- Save: VT

ON BEHALF OF THE BOARD OF DIRECTORS

(Signed, full name and sealed)



**CHAIRMAN OF THE BOARD OF DIRECTORS
LE HAI DOAN**

