

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

-----

**APPLICATION OF CANDIDACY FOR MEMBERSHIP OF THE BOARD OF  
DIRECTORS OF THE HIPT GROUP JOINT STOCK COMPANY**

**To: The Board of Directors of the HIPT Group Joint Stock Company**

Name: **LE HAI DOAN**

ID Card.: 024078000528

Date of Issuance: 25/04/2021

Place of Issuance: Police Department of Social Security Management

Address: A5 No 20 Dinh Cong Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi City,  
Vietnam

Currently holding: 12,400,000 shares

(In words: Twelve million, four hundred thousand shares)

Equivalent to a total par value (in VND): 124,000,000,000 VND

After reviewing the regulations on shareholders' rights and the criteria and conditions for becoming a member of the Board of Directors under the Charter of HIPT Group Joint Stock Company and the Law on Enterprises 2020, I believe that I meet all the necessary qualifications to stand for election to the Board of Directors of HIPT Group Joint Stock Company.

I respectfully request the Board of Directors of HIPT Group Joint Stock Company to allow me to nominate the following candidate for election to the Board of Directors of the Company for the 2021–2026 term, to be elected at the 2025 Annual General Meeting of Shareholders:

**1. Mr. Pham Trung Kien**

Citizen ID No.: 001082022666, issued by the Department of Administrative Management of Social Order Police on December 22, 2021

Address: 65 Hoang Minh Giam Street, Trung Hoa Ward, Cau Giay District, Hanoi City

Education: Master's Degree in Business Administration; Master's Degree in Computer Science; Engineer's Degree in Information Technology

Current position: Deputy General Director at Viettel Enterprise Solutions Corporation

Currently holding: 39,500 shares, accounting for 0.175% of charter capital

With sincere thanks./

**Attachments:**

- Copy of ID Card
- Candidate's CV.

Hanoi, 26 June 2025

**Shareholders**



**LÊ HAI DOAN**